



Integrated Card Solutions Ltd –Environmental, Sustainability and Corporate Responsibility Policy

Integrated Card Solutions Ltd is committed to protecting local and global environments and to ensure that activities are carried out in a sustainable and socially responsible way. ICS Ltd is a wholly owned subsidiary of Altman Integrated Technologies Ltd.

To meet this policy we currently:

- keep abreast of all new environmental legislation and regulations
- comply with all environmental legislation and regulations with particular focus on
 - Restriction on the use of Hazardous Substances, RoHS Directive
 - Waste Electrical and Electronic Equipment, Weee, including safe disposal of batteries
 - Packaging & Waste Directive
 - Energy Using Products, EUP Directive and Eco Design
- minimise energy use and its associated CO2 emissions
- minimise the generation of waste
- minimise the use of polluting forms of transport
- maximise the re-use of materials and products
- maximise the use of recycled materials and products
- maximise the recycling of materials and products
- maximise the use of material from renewable sources
- maximise the use of local products and local workforce
- support local events within the environs of our business offices
- support a nominated charity (currently Samantha Dickson Brain Tumour Trust) and events such as Children in Need

To further the aims of this policy on an annual basis we will:

- review this environmental policy and its actions plans with a view to continuous improvement
- provide adequate environmental training for staff
- assess the environmental performance of our suppliers
- choose to work with suppliers who adopt similar principles
- minimise raw material consumption
- assess the environmental impacts of all working practices and product manufacture
- set targets for ongoing improvement

John Evans

Director of Finance

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